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Rev. 0, March 15, 2006

PBS: RL-Composite - Overall Performance

Allocated Fee: \$5.925M of the fee available in Contract Clause B.4

The performance objectives contained in this performance incentive are incentivized as a group. Performance Objectives are rated by priority with high priority objectives assigned 5 points and lesser priority objectives assigned between 1 and 5 points based on their relative priority to the Government. Objectives with multiple deliverables or end points may have points assigned below the overall objective level.

Performance objectives may be added, deleted, or replaced within this PI by mutual agreement between the Government and Contractor with no change in fee allocated to this PI.

Performance objectives from other PI's that become unfunded or otherwise impacted may by mutual agreement have the associated fee allocated to this PI as an equitable adjustment. In addition, any unassigned fee that becomes available for any other reason may by mutual agreement be allocated to this PI as an equitable adjustment. If mutual agreement is not reached the provisions of PHMC Clause H.33 would govern.

The Contractor may draw down up to 80% of the fee for this incentive at the rate of 20% for the month of April 2006 and 12% per month for the last 5 months (May through September, inclusive) of FY 2006, subject to Contracting Officer concurrence.

All work under this incentive is to be completed by September 30, 2006 unless an earlier date is specified in the performance objective. At the end of FY 2006 the Contractor will submit documentation demonstrating that the completion criteria have been met, and the Contracting Officer will award the fee for this incentive based on the contractor's performance in meeting the listed performance objectives. Performance will be measured by calculating a percentage score based on the number of points for objectives successfully completed divided by the total number of points available as of September 30, 2006. The percentage score multiplied by the available fee for this incentive will determine the fee awarded. Completion of all objectives will result in award of full fee.

Performance Objectives:

- 1: Performance Objective: RL-011 Complete the following 234-5Z and PRF Facility layup activities:
 - This objective has a weight of 3 points to be awarded upon completion of pie plating glove ports in 234-5Z and 236-Z Pu processing facilities.
 - This objective has a weight of 2 points to be awarded upon completion of venting the 26 inch process vacuum header in 234-5Z.

Completion Criteria:

- The 234-5Z and 236-Z pie plating is complete when all the glove ports not necessary for ongoing surveillances on the inactive gloveboxes in process buildings 234-5Z and 236-Z have been pie plated. Active gloveboxes are those required for ongoing operations, those gloveboxes being cleaned out as part of D&D operations and those gloveboxes (or ports) necessary to support Minsafe surveillances or processes.
- The venting of the 26 inch process vacuum header in 234-5Z is complete when the recently active 26 inch process vacuum header (3 inch line) has a vent path to the E4 ventilation system and 2 HEPA filters have been placed on vacuum lines down stream of the header to provide limited flow through portions of the header.

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FY 2006 FHI PERFORMANCE INCENTIVE

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Assumptions:

None identified

Government Furnished Services/Items:

None Identified

2: Performance Objective: RL-011 - Complete VIPAC fuel disposition

This objective has a weight of 3 points to be awarded upon the disposition of 794 VIPAC pins.

Completion Criteria:

• Disposition of the VIPAC pins are considered complete when the pins have been removed from the Protected Area and dispositioned as waste or shipped to another site/facility.

Assumptions:

• None identified

Government Furnished Services/Items:

None identified

3: Performance Objective: RL-011 - Complete PFP EE/CA

• This objective has a weight of 4 points to be awarded upon submittal of the PFP below grade EE/CA to RL.

Completion Criteria:

• This task is complete when the EE/CA is performed based upon process knowledge for the sub-grade portion of PFP and the PFP Sub-Grade EE/CA report has been transmitted to the DOE-RL.

Assumptions:

None identified.

Government Furnished Services/Items:

None identified

4: Performance Objective: RL-040 - Disposition excess facilities

• This objective has a weight of 3 points to be awarded upon demolition of five facilities (2707E, 2713E, 2715E, 2719E, and 2722E) to slab on grade.

Completion Criteria:

- The slab-on-grade definition is:
 - o Building and project-generated debris packaged and shipped to an appropriate disposal site.

o Final site surveys and sampling are complete.

- o Appropriate stabilization of the slab area is complete and area is properly posted.
- Site demobilization is complete.

Assumptions:

None identified

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Government Furnished Services/Items:

None Identified

5: Performance Objective: RL-040 - Remediate Two U Plant Zone Waste Sites Under the Remove, Treat, and Dispose Alternative

• This objective has a weight of 5 points to be awarded upon remediation of two 200-UW-1 Operable Unit waste sites (200-W-42 vitrified clay pipeline / UPR-200-W-163) in the U Plant Regional Closure Area as identified in the waste site proposed plan (DOE/RL-2003-24).

Completion Criteria:

- Remediation means excavating contaminated soil and debris (if present) to a depth up to 15 feet, verification sampling, disposal of waste to ERDF, and backfilling of sites in accordance with DOE/RL-2005-71, Action Memorandum for the Time-Critical Removal Action for Support Activities to the 200-UW-1 Operable Unit; with the 200-UW-1 Record of Decision; or other regulatory decision document, as applicable. Backfilling includes areas where remedial actions goals are agreed upon between RL and Ecology. Remediation does not include final re-vegetation activities or removal of portions of the 200-W-42 pipeline in place under:
 - o The proposed environmental cap to be placed over the U canyon.
 - o The proposed barriers over 216-U-8 and 216-U-12 Cribs.
 - o 16th Street (to be rescoped with 200-IS-1 Operable Unit transfer line from 241-S-151 & 241-SX-152 to 241-UX-154).

Assumptions:

• None Identified

Government Furnished Services/Items:

None identified

6: Performance Objective: RL-040 Supplemental Depth and SAPs for model groups 2-7

This objective has a weight of 5 points to be awarded upon completion of supplemental Data Quality
Objectives (DQO) and respective Sampling and Analysis Plans (SAPs) for model groups 2-7 that
integrate groundwater and source unit needs.

Completion Criteria:

Submit model groups 2-7 supplemental SAPs based on Tri-Party collaboratively developed DQOs.

Assumptions:

• None Identified

Government Furnished Services/Items:

TPA M-15 Tentative Agreement signed by RL, EPA, and Ecology by March 30, 2006.

7: Performance Objective: RL-030 - Implement Groundwater Remedies for 200-ZP-1

This objective has a weight of 5 points to be awarded upon completion of Draft A of the Remedial Investigation Report for 200-ZP-1 by May 9, 2006.

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Completion Criteria:

• Submittal of Draft A of the 200-ZP-1 Remedial Investigation Report to DOE-RL by May 9, 2006 in support of TPA milestone M-15-48A.

Assumptions:

• None Identified

Government Furnished Services/Items:

• None identified

8: Performance Objective: RL-040 - Complete the slant borehole at 216-Z-9 Trench and deliver 200-PW-1 Draft A, Remedial Investigation Report to RL.

This objective has a weight of 5 points to be awarded upon completion of the Z-9 slant borehole and delivery of the 200-PW-1 Draft A, Remedial Investigation Report (as agreed to through TPA Change Notice TPA-CN-146, dated January 3, 2006).

Completion Criteria:

- Drilling and sampling of slant borehole including completion of the physical drilling activities, and completion of the sample analysis through data validation.
- 200-PW-1 Draft A, Remedial Investigation Report transmitted to RL.

Assumptions:

None Identified

Government Furnished Services/Items:

None identified

9: Performance Objective: RL-040 - Complete construction of the replacement Main Electrical Power 230 kV A-8 Substation (L-325) and completion of line and pole installation of the 13.8 kV Distribution Line between the A-8 and A-7 Substations (L-325A).

• This objective has a weight of 3 points to be awarded upon replacement of aged substation equipment at the 230 kV A-8 Substation and completion of line and pole installation of the 13.8 kV distribution line.

Completion Criteria:

- Complete construction of the replacement 230 kV A-8 Substation. Construction Completion Document (A-6002-656) has been signed off and issued signifying facility for beneficial use.
- Complete line and pole installation for the distribution line between A-8 (251W) and A-7 (151-KW) Substations. Construction Completion Document (A-6002-656) has been signed off signifying completion of line and pole installation with the cable coiled adjacent to each end.

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Assumptions:

• None Identified

Government Furnished Services/Items:

• None Identified.

10. Performance Objective:

RL-042 - Complete FFTF IDS sodium drain

 This objective has a weight of 5 points to be awarded upon completion of FFTF Interim Decay Storage (IDS) vessel sodium drain.

Completion Criteria:

• The IDS vessel, process loop and primary sodium storage tank (T-43) drained to the maximum extent practical and the sodium transferred into the Sodium Storage Facility. Completion includes displacing the sodium from the core component pots (CCPs) into the vessel sodium, removing, and storing the CCPs for future cleaning. Associated trace heat systems will be de-energized and valves placed in their final positions. The IDS cold trap will remain full and frozen. Completion does not include shutdown and lay-up of associated cover gas, electrical support, heating & ventilation or other support systems.

Assumptions:

• None identified.

Government Furnished Services/Items:

None identified

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R. G. Gallagher, Pesident & Chief Executive	Officer	Date
Fluor Hanford		4/5/06
K.A. Klein, Manager	····	Date
Richland Operations Office		